

# SOUTHERN CALIFORNIA EMPLOYMENT LAW & HR FORUM

## Thursday, November 13, 2008

- 7:30 am - 8:30 am *Networking Opportunity*  
Workshop Registration and Continental Breakfast
- 8:30 am - 11:30 am  
**WORKSHOP: OVERLAPPING LEAVE LAWS**—Getting Through the Convoluted Maze of Leave and Disability Laws: ADA/FEHA, FMLA/CFRA, Kin Care, PFL Act, Pregnancy Disability, and Workers' Comp.....*CRYSTAL C*
- 10:00 am - 10:20 pm Break in Exhibit Hall *Networking Opportunity*
- 11:30 am - 12:45 pm  
Conference Registration & Lunch in Exhibit Hall *Networking Opportunity*
- 12:45 pm - 1:00 pm  
Opening Remarks from the Chairs.....*CRYSTAL AB*
- 1:00 pm - 1:45 pm  
**OPENING KEYNOTE SESSION**—Valuable Insights from the Bench: Recent Trends in Labor and Employment Law Litigation—Rising Class-Action Lawsuits and What's on the Horizon...*CRYSTAL AB*
- 1:45 pm - 2:15 pm  
**KEYNOTE SESSION**—Managing Your HR Risks: Protecting Your Bottom Line in a Turbulent Economy.....*CRYSTAL AB*
- 2:15 pm - 3:00 pm  
**GENERAL SESSION: WAGE AND HOUR LITIGATION**—Critical Strategies for Defending Wage and Hour Class-Action Lawsuits: New Court Decisions and How to Protect Your Organization.....*CRYSTAL AB*
- 3:00 pm - 3:15 pm Break in Exhibit Hall *Networking Opportunity*
- 3:15 pm - 4:15 pm (*Choose 1 of 2*)  
**WRONGFUL TERMINATION AND RETALIATION**—Training Managers to Implement Discipline Tactics That Work: Protecting Your Organization from Wrongful Termination and Retaliation Lawsuits.....*CRYSTAL AB*
- PERFORMANCE MANAGEMENT**—A Cutting-Edge Approach to Dramatically Improve Employee Performance and Increase Workforce Productivity.....*CRYSTAL C*

# Agenda at a Glance

- 4:15 pm - 5:15 pm  
**EMPLOYMENT LAW FACE-OFF**—Plaintiff and Defense Attorneys Go Head to Head on the Most Challenging Employment Law Issues.....*CRYSTAL AB*



## Cocktail Party

5:15 pm - 6:15 pm.....*EXHIBIT HALL*

## Friday, November 14, 2008

- 7:30 am - 8:30 am  
Continental Breakfast in Exhibit Hall *Networking Opportunity*
- 8:30 am - 8:45 am  
Opening Remarks from the Chairs.....*CRYSTAL AB*
- 8:45 am - 9:45 am  
**GENERAL SESSION: FMLA/CFRA UPDATE**—New Changes, Burning FMLA/CFRA Issues, and What to Expect After the November Election.....*CRYSTAL AB*
- 9:45 am - 10:30 am (*Choose 1 of 2*)  
**IMMIGRATION LAW UPDATE**—What California Employers Need to Know to Steer Clear of Civil and Criminal Immigration Law Penalties.....*CRYSTAL C*
- THE LATEST TRENDS IN WELLNESS**—Implementing an Integrated Wellness Program to Enhance Productivity and Reduce Absenteeism and Health Care Costs.....*CRYSTAL AB*
- 10:30 am - 10:45 am Break in Exhibit Hall *Networking Opportunity*
- 10:45 am - 11:30 am (*Choose 1 of 2*)  
**WORKPLACE INVESTIGATIONS**—Conducting a Successful, Liability-Free Workplace Investigation That Will Stand Up to Court Scrutiny.....*CRYSTAL AB*
- HR METRICS**—Measuring the Success of Your HR Program and Implementing Strategic Changes to Achieve the Outcomes You Want.....*CRYSTAL C*

- 11:30 am - 12:30 pm (*Choose 1 of 2*)  
**WORKERS' COMPENSATION UPDATE**—The Latest Developments in California Workers' Comp: Legislative Updates, Significant New Court Decisions, and What the Future is Likely to Bring for Employers.....*CRYSTAL AB*
- EMPLOYMENT LAW MEDIATION**—Preparing Your Organization for a Successful Mediation: What Every HR Professional Should Know.....*CRYSTAL C*

- 12:30 pm - 1:30 pm Lunch in Exhibit Hall *Networking Opportunity*
- 1:30 pm - 2:20 pm (*Choose 1 of 2*)  
**SEXUAL HARASSMENT AND DISCRIMINATION**—Significant New Developments: Recent Cases, Settlements, and Jury Verdicts and How to Protect Your Organization.....*CRYSTAL AB*
- BENEFITS STRATEGY**—Developing a Proactive and Successful Benefits Strategy: What You Can Do to Stay Competitive While Keeping Costs Down.....*CRYSTAL C*

- 2:30 pm - 3:20 pm (*Choose 1 of 2*)  
**ACCOMMODATING DISABLED EMPLOYEES**—Avoiding Costly FEHA/ADA Violations with a Proactive Reasonable Accommodation Process.....*CRYSTAL AB*
- WINNING RETENTION STRATEGIES**—Motivating and Retaining Your Top Performers in Today's Multigenerational Workplace.....*CRYSTAL C*

- 3:20 pm - 3:30 pm Break
- 3:30 pm - 4:30 pm (*Choose 1 of 2*)  
**PROTECTING TOP TALENT AND INTELLECTUAL PROPERTY**—How California Companies Can Protect Their Top Talent and Intellectual Property: Recent Court Decisions on "Do Not Hire" Agreements, Noncompete Clauses, and Other Significant Cases.....*CRYSTAL AB*
- ORGANIZATIONAL CHANGE**—Preparing Your Workforce for Organizational Change: Understanding the Vital Role of HR.....*CRYSTAL C*
- 4:30 pm - 5:00 pm  
Open Mic Session.....*CRYSTAL AB*
- 5:00 pm Conference Concludes

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